Global Security Services Leadership Development Program

Global Security Services

The Raytheon Global Security Services Leadership Development Program (GSSLDP) is a two-year rotational program designed to develop leadership talent within a diverse and innovative Raytheon Global Security organization. The LDP is the strategic, early career component of an integrated talent development construct that is designed to attract, and develop transformational leaders. The GSSLDP is structured to provide rich development opportunities through targeted experiential and applied learning.

Members of the GSSLDP will rotate into two, 12-month challenging assignments intended to provide a breadth of experiences in a number of different Security Core Capabilities. GSSLDP rotations will include an assignment in two or more of the following Cores:

Industrial Security	**International Security**
Information Assurance	**Physical Security**
Special Programs	**Investigations & Counterintelligence**

The GSSLDP features the following structured development processes:
- Rotations to multiple business areas across the U.S.
- Competency based development planning
- Executive exposure and dialogue with senior GSS leadership
- Executive and peer mentoring
- Three weeks of intensive applied learning
- Extensive experiential learning
- Cross functional learning opportunities and engagements
- Ongoing developmental feedback from multiple sources
- Off-program placement process that aligns individual goals with business needs

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